



**DELIVERING SAFE, INNOVATIVE SOLUTIONS  
FOR YOUR UNDERGROUND UTILITY NEEDS**



AN **ARTERA** COMPANY

## WHO WE ARE

Since 1988, Feeny Brothers has been the “one-stop” shop for safe, reliable solutions for the utility industry in the northeastern United States. Our dedicated team of 900 highly trained team members use environmentally responsible techniques to install distribution lines for natural gas, electric, steam, and telecommunications. Safety, community, integrity, and innovation are the cornerstones of our operations, and we believe in respecting our neighbors and supporting the communities where we live and work, which is why we operate as a 24/7 service company.



 Corporate Locations

 Service Areas

## WHAT WE DO

### Natural Gas Distribution

We provide our customers with turn-key natural gas distribution solutions from engineering to installation to as-built drawings. Our teams receive frequent training and use modern methods to plan and construct safe, sustainable solutions at the highest standards in the industry.

### Underground Electric

Our customers rely on our expertise to maintain, repair, modernize, and build the underground infrastructure that enables the reliable distribution and transmission of electric power. With our innovative solutions, we help communities meet the growing demand for energy with uninterrupted power delivery.

### Telecommunication Construction

We work with the civil side of the telecom industry installing miles of essential conduit that connects people. Our partnership extends to communications and municipal bodies to deliver their underground facilities with minimal impact to the environment or community.

### Steam Utilities

Our skilled teams install and repair steam utilities in an increasingly sustainable and non disruptive way for the communities in which we work. Through modernization, maintenance, and emergency response, we increase safety and enable uninterrupted power delivery.



## COMMITMENT TO SUSTAINABILITY

We believe in operating safely, ethically, and in the most sustainable manner possible, while partnering with our customers and suppliers in their own pursuit of sustainability. We act with a safety mindset and a commitment to quality to be the most reputable partner in our industry. Our impact is showcased in the innovative work we do, our customers' satisfaction, and the difference we make in the communities we serve.

By prioritizing safety, protecting our environment, supporting our people, and acting with integrity, we are working in a way that enables us to make our mission a reality.

## OUR FOUR ESG PILLARS



**DELIVERING IMPACT THROUGH OUR FOUR ESG PILLARS**



## SAFETY

Safety is paramount in everything we do, and it's an integral part of how we work and our employee experience. We want to be the most safety-conscious workforce in the country, and that drives our dedication to eliminate hazards, mitigate risk, and protect our team members. Our training programs teach our employees to consistently deliver quality utility projects in the safest manner possible. When new employees join our team, they receive 80 hours of extensive safety training and then at least 40 hours of safety training every year.

Teams hold multiple daily job safety briefings and participate in regular safety meetings with leaders, so they know how to recognize and respond to hazards and understand the latest safety trends. Our experienced safety team members perform regular inspections and site audits, and many team members have safety-related certifications — all to ensure we keep our people and communities safe.

Given our fleet size and the work we do, vehicle and equipment safety is a top priority, and we are proud that our Preventable Motor Vehicle Accident (PMVI) is lower than the industry standard. Our employees receive hands-on training for safe driving and equipment operation in a controlled environment. We continue investing in dash cams, back-up sensors, and telematics solutions that can help our team members adopt safe driving habits and prevent or reduce automotive accidents.



## ENVIRONMENT

We recognize the work we do can affect the environment and our communities, so we adhere to pertinent laws, regulations, industry best practices, and customer requirements to ensure our work is completed in the most sustainable manner possible. Because our teams use more efficient methods, we need fewer vehicles, equipment, and carbon-intensive materials on our worksites, and we can recycle or reuse original materials.

While we help our customers meet their sustainability goals, we are also focused on minimizing our impact through emissions reductions. We have a large fleet of vehicles and heavy equipment, and we are actively exploring ways to reduce vehicle idle times, optimize our routes, and use fuel alternatives.

At our office locations, we are actively reducing our carbon footprint through innovative ideas for our industry. Our Earthworm program encourages team members to recycle and reduce waste, and we installed a 66,000 PVC watt solar panel system on the roof of our headquarters in Boston, Massachusetts.





People

## PEOPLE

We take pride in our qualified, experienced employees who provide high-quality service and customer care with unwavering focus on safety. That's why we participate in job fairs and community events to attract the best people and keep them here with competitive compensation, comprehensive benefits, a community-focused culture, and one of the most innovative, extensive training and development programs in our industry. Our state-of-the-art classroom facilities are dedicated to operator training, and we use the newest educational tools, including simulators, for hands-on, real-world training programs that help our team members become successful leaders.

Diversity among our team is crucial not only to support our community but also ensuring we are fostering and accessing the best talent possible to support our business and customers. Our commitment to diversity extends beyond our own operations as we build relationships with partners through our Supplier Diversity Program, which helps increase minority-owned business participation both in the industry

Our team members are very active in the communities where we live, work, and play. They support food banks, toy drives, and charitable causes for police, firefighters, and veterans and participate in community outreach events to educate people about our industry.



Integrity

## INTEGRITY

At Feeney Brothers, we are committed to doing the right thing — even when no one is watching. Our teams approach every job with an honest, transparent, and hardworking attitude, so we meet our customers' goals with quality results and extraordinary service. Through our Business Code of Conduct program, we ensure our employees and anyone we work with understand and adhere to the same uncompromising commitment to ethics and compliance.

We recognize the importance of maintaining high standards when it comes to protecting our digital assets and our customers' data. Our security team works tirelessly to monitor the threat landscape and understand new and emerging vulnerabilities, while ensuring our cyber controls and safeguards remain effective.

To learn more about our sustainability efforts, visit [www.feeneybrothers.com/sustainability](http://www.feeneybrothers.com/sustainability)



103 Clayton Street  
Dorchester, MA 02122  
617.287.1004  
[www.feenebrothers.com](http://www.feenebrothers.com)

